

FAHMINA MISHU KASHEM

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Career Objective: A Service-focused research and policy based development practitioner with a strong commitment to serving her own organization and also to acquaint with the environment of a research based development organization's world and the proper application of the theories which i learned through the classes.

I have a keen interest to gather an experience to work with the needs of my own country's disadvantaged group of population, including youth and adults, without gender biasness and supportive towards their special-needs.

Areas of interest: : With a special interest in providing case management services for the people of the Bangladesh and deeply committed to improving their quality of life and their basic rights, and a shared sense of purpose to provide optimal services, resources and programs for those in need.

Educational Qualifications:

- Master in Development Studies (MDS)
North South University, Dhaka
- MS in Economics
North South University, Dhaka
- Bachelor of Business Administration (BBA)
Major in Finance & Minor in Accounting
Independent University, Bangladesh (IUB)
Year: 2002 to 2006
- A Level
Business Studies, Economics
MasterMind, Dhaka
Year: 2000 to 2002
- O Level
Mathematics, Economics, Accounting, English, Commerce, and Bengali
MasterMind, Dhaka
Year: 1998 to 2000

Experience:

- Live-in-Field Experience, organized by the Bangladesh Academy for Rural Development (BARD), Comilla.
- Ten years' experience in an export oriented company.
- Worked in Bank Asia, Scotia Branch, in Foreign Trade section.
- Part time job in library of the university.
- Worked as a Volunteer in BNC of Textile, Garment and Leather Workers. (Currently known as Industrial Bangladesh Council).
- Worked at SAARC Chamber of Commerce & Industry as executive assistant in a project to organize South Asian Youth Convention- LEAD 2012.

Training:

- 'TWARO South Asian Young Leaders Training Course', 2011, Singapore, Organized by TWARO; Asian And Pacific Regional Organization of ITGLWF.
- 'Entrepreneurship Development Program', organized by Independent University Bangladesh (IUB).
- 'Research Study/ Techniques for SME Development' organized by INSPIRED Project of European Union in collaboration with Small and Medium Enterprise (SME) Foundation.

Areas of research works and projects:

- ‘An empirical investigation of the relationship between foreign exchange rate, trade payment, export, remittance and import, and a case study in the context of Bangladesh’ for the undergraduate university internship degree program.
- A Research has been conducted of the rural area of Bangladesh and to learn about rural people and their ways of life style. As a researcher PRA (Participatory Rural Appraisal) techniques has been used to gather information from the villagers about their Native land, Social change, Health and Environment, Economy, Agriculture and Gender division of labor, Wealth and Resource rank, Seasonality and Gender role, Market condition, and meanwhile to act as a facilitator to help local people to get through their own investigations, analysis, and planning and take actions accordingly as a mechanism to understand the rural development processes.

Technical and Interpersonal Skills:

- Computer skill: MS Word; Excel; Access; PowerPoint, Adobe administrator, SPSS.
- Proficiency in Writing and Speaking English.
- Proficiency in Reading and Writing French.
- Data Collection, Analyze, and Interpretation Skill as a Researcher (using SPSS program).
- Good Presentation Skill.
- Ability to Work within a Group.
- Ability to Work under Immense Pressure and in a Challenging Work Environment.
- Have Strong Leadership Capabilities.

Additional information:

- Working as a Freelance Research Assistant from 2010 to present.
- Working as a Volunteer member in NCCWE (National Coordination Committee for Workers Education), ILO, Bangladesh.
- Working as a certified trainer in the programme of Sustaining Competitive and Responsible Enterprises (SCORE), under the project of Bangladesh Skills for Employment and Productivity (B-SEP project), ILO, Bangladesh which is a practical training and in-factory counseling programme that improves productivity and working conditions in small and medium enterprises (SMEs).
- Working as a certified trainer in the programme of Start & Improve Your Business (SIYB) under the project of Bangladesh Skills for Employment and Productivity (B-SEP project), ILO, Bangladesh which is a management-training programme with a focus on starting and improving small businesses as a strategy for creating more and better employment in developing economies and economies in transition.

Personal details:

- Father’s Name: Late Abul Kashem
- Mother’s Name: Mrs. Farida Begum
- Date of Birth: 18th December 1982.
- Nationality: Bangladeshi.
- Religion: Islam
- Marital Status: Single
- Interest: Traveling; Reading; Working with under privileged people.

Reference:

- Dr. A. K. M. Atiqur Rahman, Professor; Department of Economics; North South University. Ph:01726134173
- Shakil Akhter Chowdhury, executive member, Bangladesh Institute of Labour Studies-BILS.Ph:01716932578